

# MT RICHMOND SPECIALIST SCHOOL



## STRATEGIC PLAN 2025

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*Our ākonga will be all they can be  
Ko te ao o a tātou ākonga, ko ngā mea ka taea e rātou*





## 2025 ANNUAL PLAN - MT RICHMOND SPECIALIST SCHOOL

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### STRATEGIC GOAL 2 : CULTURAL CAPACITY & RESPONSIVENESS

To foster a school environment where the cultural identities of all ākonga are recognised, respected, & celebrated, enhancing their sense of belonging, well-being, & improved outcomes

Initiative Annual Goal	Action	Accountability	Responsibility	Resources	Measurement / Target
<p><b>Work to make sure the school reflects local tikanga Māori, mātauranga Māori, &amp; te ao Māori to give effect to Te Tiriti o Waitangi</b></p>	<p>Establish relationships with mana whenua to protect the authenticity of tikanga / kawa of mana whenua in school practices by the end of Term 1.</p> <p>Consultation with whānau to support the development of the local curriculum by the end of Term 2.</p> <p>Work alongside MAC to build cultural capacity across the school &amp; implement Ka Hikitia</p>	<p>Juanita</p> <p>Juanita</p> <p>Juanita</p>	<p>Leadership Team, Teachers, Learning Assistants, Therapy Team</p> <p>Leadership Team,</p> <p>Leadership Team,</p>	<p>Mana Whenua MAC Facilitator</p> <p>Whānau Hui Expenses \$2500.00</p> <p>MAC Facilitator - George Ihimaera Ka Hikitia Tataiako</p>	<p>&gt;60% engagement of Māori whanau for local curriculum consultation</p> <p>Staff delivering a basic pepeha by the end of term 4.</p> <p>Staff begin implementing pepeha into classroom practice in term 2.</p>
<p><b>Strengthen engagement with our community to improve outcomes for Pasifika learners.</b></p>	<p>Establish a Pasifika team to develop &amp; implement Tapasa &amp; The Action Plan for Pacific Education</p> <p>Pasifika team to build staff capacity through the implementation of Tapasa &amp; the PEP</p> <p>Strengthen partnerships to support Pasifika identities, languages, &amp; cultures through Tautai o Le Moana</p>	<p>Joe</p> <p>Joe</p> <p>Joe</p>	<p>Pasifika Team</p> <p>Pasifika Team</p> <p>Pasifika Team</p>	<p>Tapasa Pacific Education Action Plan</p>  <p>Tautai o Le Moana Pasifika Hui Expenses \$2500.00</p>	<p>Pasifika team established by the end of Term 1.</p> <p>Action plan completed by the end of Term 3.</p>